Provider Profiles

Tempus Unlimited

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About the Agency

Tempus Unlimited, Inc. is a private, nonprofit corporation, which is overseen by a Board of Directors. In June of 1952, the agency was incorporated as Cerebral Palsy of the South Shore with the stated purpose of providing rehabilitative and related services for developmentally disabled children, adults and persons with neurological dysfunction. In 1955, the agency opened the first school program for children with Cerebral Palsy in the United States at the Furnace Brook School in Quincy.

In 1987, the agency expanded its programs to further meet the needs of an underserved population of adults with developmental disabilities. A Supportive Living Program and a Personal Care Program were established to allow adults to live as independently as possible in their own homes and avoid institutionalization. In 1998, the agency started providing Fiscal Intermediary Services. Over the past ten years the agency has also developed Adult Foster Care and Employment Programs, along with a variety of therapeutic programs.

In 2017, our name was changed from Cerebral Palsy of Massachusetts to Tempus Unlimited to better reflect our mission to serve all. Tempus Unlimited, Inc. exists to provide a continuum of services that supports the effort of children and adults with disabilities to live as independently as possible in the least restrictive environment. The agency annual budget is now more than $1 billion.

Programs promote independent living

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Tempus Unlimited's programs are based on its mission of allowing individuals to live as independently as possible in the least restrictive environments. It focuses on a person-centered approach to support self-direction, planning, empowerment and, ultimately, independence.

The Fiscal Intermediary Program for the MassHealth PCA Program is Tempus Unlimited's largest. We serve over 25,000 consumers by helping individuals handle the financial paperwork involved in employing a PCA, working with Personal Care Management (PCM) Agencies, Senior Care Options (SCO), Consumer Directed Care (CDC) Agency, Veterans to Independence Plus (VIP) and Private Pay. This year the agency has been awarded the state contract to become the single Fiscal/Employer Agent (F/EA) for Massachusetts and will serve over 47,000 consumers beginning January 1, 2022. In addition, in collaboration with HHAeXchange, Tempus Unlimited has been awarded the contract to provide F/EA services to all three Managed Care Organizations in Pennsylvania's Community HealthChoices program. The agency is currently recognized statewide and nationally as a leader in the F/EA arena.

The PCM Program helps over 6,500 individuals with disabilities across Massachusetts live more independent lives. and provides skills training and clinical evaluation for consumers. Be it bathing, grooming, dressing or helping with medications, PCAs give consumers the help they need to remain in their own homes or even move out of restrictive living situations.

Adult Foster Care is a MassHealth funded program that provides in-home support to qualified individuals. Eligible individuals must be 16 years of age or older and need assistance with activities of daily living provided by a live-in caregiver.

The Supported Living Program, funded by MRC and DDS, helps adults with physical and developmental disabilities live more independently in their own homes and apartments, throughout Southeastern Massachusetts.

The Employment Program, funded by MRC and DDS, helps adults and high school students with physical and developmental disabilities prepare for and find individual job placements in the community.

The Social, Recreational & Therapeutic Programs include school based Occupational Therapy, Physical Therapy, Augmentative Communication Support Programs. In addition, Tempus Unlimited offers Therapeutic Horseback Riding through partnerships with local horse farms throughout Massachusetts.

Executive Leadership

Larry Spencer joined the agency in August 1992 as the Chief Financial Officer and served in that capacity until July 1, 2012. His responsibilities were upgraded to CFO/Fiscal Intermediary Director in 1998 when the agency was awarded a Fiscal Intermediary contract by MassHealth. When Spencer was promoted by the board of directors in 2012 to lead the agency, he retained the FI Director role in addition to the responsibilities as the new Chief Executive Officer. Under his direction, the FI Program has grown from 800-plus consumers at the start of services to more than 25,000 consumers today. This year Tempus Unlimited has been awarded the state contract to become the single Fiscal/Employer Agent for Massachusetts and will serve over 47,000 consumers beginning January 1, 2022.

Larry Spencer

Spencer is a 1984 graduate of Fitchburg State College with a Bachelor of Science degree in Business Administration (Accounting) and has spent his whole career in nonprofit finance and administration. He has twice been invited to speak at the National Applied Self-Direction Conference. During the past nine years, the agency has grown all of its programs and has added new ones, such as Adult Foster Care and Employment Services. In addition, Spencer has continued to seek ways to grow the agency to provide increased and improved services for people with disabilities, especially important services that are not funded by state agencies.

Saluting The Caring Force

Candeloro hailed as 'best of the best'

Robert Candeloro has worked as a maintenance technician at Mainstay Supportive Housing and Homecare since June 2017. He's a front-line worker who provides critical support to its eight Boston area supportive housing programs.

Mainstay is a nonprofit organization headquartered in Newton that operates fifteen supportive housing programs across Massachusetts. It provides homes and support to 300 individuals and families every day, including people who have experienced homelessness, the elderly and people with disabilities.

Candeloro is a critical part of Mainstay's success.

"We own housing and we provide human services, so we need experts in both of these disciplines to achieve our mission," said Mainstay President Larry Oaks. "Bob is without a doubt one of our most valuable experts."

Oaks said that maintenance technicians play a really important role on their team, responding during off hours, weekends and overnights when residents have critical maintenance issues that cannot wait, as well as keeping the supportive housing clean and safe.

"They are our first responders, and Bob Candeloro is the best of the best," Oaks said.

Candeloro's supervisor, Senior Property Manager Ron Quimbly, added that he "stepped up and almost single-handedly kept our maintenance department afloat" in the last year, in spite of the coronavirus pandemic and Mainstay's severe staffing shortage.

Mainstay residents also greatly appreciate the job Candeloro does every day.

Tenant Karen-Leslie Easton said that he, "always does an excellent job after arriving in a timely manner, fixes things very quickly and is respectful. He doesn't leave a mess behind."

Why does Candeloro work for a supportive housing agency? He said that it's all about knowing that he's making a difference by helping individuals in need, many of whom are not able to do things for themselves.

Prior to coming to Mainstay four and half years ago, Candeloro spent 30 years as a handyman in the property management field.

Shea 1 team lauded for tireless work

Walnut Street Center, Inc. has operated its Shea Road 1 residence since 1982, and over the years the home has changed many times to meet the needs of residents. Today, the home is fully accessible and houses four adults with medical and behavioral needs.

The Shea 1 team – comprised of Direct Support Professionals Margaret Enganga, Niquase Noubou, Fritzner Cadet, Eddie Gawungu and May Rajab – most recently experienced great success with a resident named Susan.

The Shea 1 team – comprised of Margaret Enganga, Niquase Noubou, Fritzner Cadet, Eddie Gawungu and May Rajab – goes to great length for their residents.

Susan is a woman that has been living at the home for a little over two years, and despite being spirited, she has several challenges that make communication difficult. Since she moved in, staff and our clinical team have struggled with severe self-injurious behavior that often resulted in hospitalization. In fact, it was not unusual for Susan to go back and forth to the Emergency Room multiple times in a week.

However, this amazing team worked with the center's clinical department, engaged in trial and error, listened to the resident and each other, implemented multiple plans, changed the environment, weathered medication adjustments and basically did everything they could. WSC is happy to report that after more than two years, the team is seeing positive results. Since writing this piece, Susan has been hospital-free for the last six weeks and counting. The Shea 1 team made what seemed impossible happen.

Enganga, Noubou, Cadet, Gawungu and Rajab make up a dynamic group of personalities and bring unique approaches to residential supports. Every day they work tirelessly to ensure that residents are participating in activities that make their lives more meaningful. WSC, as well as Susan and her family, cannot thank them enough.